



FELLOWSHIP — CHURCH —

Regular People • Real God • Radical Purpose

THREE YEAR GOALS & INITIATIVES

2022-2024

*“We desire to live out the mission of Jesus by helping **regular people** encounter the **real God** and working with them to discover and live out their **radical purpose**.”*

GOAL 1: Train people to have meaningful gospel conversations

- Goal by 2024 - 80% of active membership has been trained
- Gospel fluency is high at all group levels (Connect, ministries, etc)

Initiative:

A. Place personal evangelism as a high-value priority at Fellowship Church

- Connect groups / Ministries develop roll-out plans
- Messages in Romans center around the gospel
- Key partnership with outside resources (see below)

B. Partner with Ryan Fontenot (RAGE Ministries <https://www.rageministries.com/>)

- Ryan becomes our “staff evangelist”
- to establish a church-wide evangelism approach (<https://thefour.com/en/>)
- to train people in person

Church-wide trainings 2-3x times yearly

(Sunday morning, March 6 at 10am)
(Church Camp: Nov 2022)
(DNow March 4-6)

- to develop & implement online training
- to help ministries in our church develop plans and follow-up

Measurement:

- Establish a baseline of where we are currently (church-wide, in ministries, etc)
- Work with a team to think through and implement by mid-Feb 2022

GOAL 2: Teach people to be involved in discipleship relationships

- Goal by 2024 - 80% of active membership is involved in being discipled
50% of active membership is involved in making disciples
- Discipleship is a high value in the home, the workplace, the school, etc.

Initiative:

A. Place discipleship as a high-value priority at Fellowship Church

- Connect groups / Ministries participate fully
 - training with our leaders is important!
 - developing and using resources
(<https://www.grace-bible.org/resources/bible-study/46/rooted>)
- Look for key tie-ins on Sunday mornings
- Key partnership with outside resources (see below)

B. Partner with Chris Merrell

- to enhance our church-wide discipleship approach
<https://www.grace-bible.org/disciplemaker>
- to help train key personnel and volunteers
- to develop & implement online training
- to help ministries in our church develop plans and follow-up

Measurement:

- Establish a baseline of where we are currently (church-wide, in ministries, etc)
- Work with a team to think through and implement by May 2022

GOAL 3: Help people discover joy in serving God and others

- Goal by 2024 - 80% of active membership is aware of their spiritual giftings and an area of service has been committed to
- Serving is a high value at all group levels (being taught, modeled, etc)

Initiative:

A. Continue placing serving as a high-value priority at Fellowship Church

-Work with ministries and leaders to discover current & new opportunities

-Have people fill out the “spiritual gifts inventory”

-begin with Connect groups, ministries, etc)

-Establish a follow-through plan to get people connected & involved

B. Work with people who have taken the “spiritual gifts inventory” to find potential ministries they would like to start

-inside & outside the church

C. Work with people who have taken the “spiritual gifts inventory” to take a mission trip or participate in a missional opportunity here

Measurement:

-Establish a baseline of where we are currently (church-wide, in ministries, etc)

-Work with a team to think through and implement by September 2022

GOAL 4: Develop Kingdom-minded leaders

(both inside and outside the church)

-Goal by 2024 - We have leaders that are serving at all levels and we have developed our “bench strength”

Initiative:

A. Place leadership development as a high-value priority at Fellowship Church

-Identify current leaders at all levels and establish stronger training programs

-Make sure current leaders have opportunities to serve and lead

-Work with current leaders to begin mentoring relationships

B. Establish a leadership-development program and on-ramp

-Where do we need leaders?

-Who has potential?

Measurement:

-Establish a baseline of where we are currently (church-wide, in ministries, etc)

-Work with a team to think through and implement next steps by Sep 2022